



## KidSafe Policy

- Use background checks and disclosure forms (sample attached on p. 8 of 11 in the USYS KidSafe materials) to identify and exclude high-risk individuals.
- Safe keep confidentiality of background checks and disclosures.
- Prohibit coaches from sexual offenses, sexual advances or sexual conduct with a minor.
- Prohibit inappropriate conduct with a minor, such as slapping bottoms when entering or exiting the field.
- Require individual training or instruction to occur in a Club approved facility or facility approved by the coaching director, and only with advance written approval from coaching director and parent/guardian.
- Prohibit coaches and staff from driving players, unless advance written approval from coaching director and parent/guardian (including text).
- Require all club members to report policy violations with confidentiality to person reporting.
- Adopt written social media policy on appropriate communication between coaches and players (e.g. only to be used for scheduling)
- No Club reimbursement for alcohol at events involving minors.
- No drinking by coaches, parents or others if driving players.
- When practical, rotate coaches after two years coaching the same team.
- Add KidSafe policy to the Club Employee Manual, and require coaches to acknowledge their receipt of the policy.