



Seattle Youth Soccer Association

Minutes for SYSA Board of Commissioners Association General Meeting held on

November 7, 2022 via zoom call

Attendance: Officers, Commissioners and Staff

President	David Funke	X	Ballard	Corey McNamee Luke Giustra	X
VP Administration	Keith Leitich	X	Beacon Hill	Keith Leitich Hugh Gallagher	X
Secretary	<i>POSITION OPEN</i>		Capitol Hill	Shelly Chinn	absent
Treasurer	John Clark	absent	Hillwood	Jim Shea	absent
VP Operations	Ann Davison	X	Lake City	Dave Levine	X
VP of Rec Development	Kris Espinosa	X	LVR	Greg Parker	X
VP of Competition	Corey McNamee	X	Magnolia	Stephanie Skinner	X
			McGilvra	Jeff Scott	absent
Disciplinary Chair	Chris Tuttle	X	Mt Baker	Shannon Palmer	X
SSRA SYSA Liaison	Larry Metz	X	Queen Anne	Yarrow Banko	absent
Diversity Chair	Shannon Palmer	X	Seattle United	Kevin Long	X
SYSA Cup Rep	<i>POSITION OPEN</i>		Shorelake	Jenica Bell	X
			Woodland	Mitch Furuglyas	X

Executive Director	David Griffiths	X	Scheduler	Jessica Beckton	X
SYSA Registrar	Paige Blomso	absent	Communica-	Jenn Ireland	X
Assistant Registrar	Anne Bare	X	Bookkeeper	Michele Authier	absent
Assistant Registrar					

OCTOBER MEETING

- Called to order by David Funke (time 7:04)
- Presence of a quorum noted
- Minutes taken by Jenn Ireland, SYSA Communications

WELCOME GUEST SPEAKERS

- none

SYSA VOLUNTEER OF THE MONTH

- Chris Tuttle, nominated by David Griffiths. Chris has been amazing and put in a ton of work these past few weeks.
- Jonah Hister, nominated by Shannon Palmer. Jonah took over the MOD program at MBL and has done an amazing job.

APPROVAL OF MINUTES & CONSENT OF AGENDA

- Keith Leitich motion to accept October 3rd minutes, Kevin Long seconds. No objections.

OFFICER REPORTS

President Dave Funke

- Still actively working on bylaws, will report in old business.
- Lots of time spent time on disciplinary committee appeals this month.

VP Admin Keith Leitich

- Nothing to report

VP of Operations Ann Davidson

- Nothing to report

Treasurer John Clark (read by David Griffiths)

- Clubs have been charged \$60/player for U10 and older age groups.
 - Michelle is going to reach out to clubs that need clarification.
 - We may need to increase the per player fee next year.
 - Fee did not go up this year, has been the same for 3 years.

VP of Competition Corey McNamee

- At the end of last meeting I was asked to write up a code for penalties for players that abuse the select players rules:
 - We need to look at opportunities for coach education on this topic.
 - Our SYSA rec program is feeding players to ALL select soccer programs in the area: SU, Celtic and Emerald City. Requesting permission to go to Celtic and Emerald City boards and see if they will cooperate on this issue.

VP of Rec Development Kris Espinosa

- Nothing to report

Diversity & Inclusion Chair Shannon Palmer

- Nothing to report, except:
 - We do need to get these coach education pieces in place.
 - We need to think about disciplinary things that are happening in relation to diversity and inclusion issues.
 - What is the punishment for having a kid on the field that is NOT on the roster?
 - What is the punishment for having more than 3 kids on the roster that are select?

COMMITTEE REPORTS

SSRA President Larry Metz

- Nothing to report

Disciplinary Chair Chris Tuttle

- We've reviewed 26 cautions and 4 sendoffs, and revisited 1 sendoff from last year. There have been several other issues we've also looked at, not included in these numbers. Mostly a normal year on the disciplinary front, except a handout of standout instances.
- No evidence to suggest that behavior is getting worse, it sometimes just feels that way.
- Year over year statistics, coming at you soon.

STAFF REPORTS

Registrar Anne Bare

- City T registration closes in about 4 hours.
 - 173 teams registered, there were 181 last year.
 - All age groups are viable. Some have 2 divisions.
- All City Jamboree is still open, some age groups are full.
 - The girls age groups are still mostly open.
 - After registration closes, we will send out emails with all of the rules and how to prepare.
- Reach out if you would like a list of what teams have registered for your club.

Field/Game Scheduler Jessica Beckton

- All fields that have been closed are now reopened.
 - Ingraham reopened November 1st.
 - Have heard good reports about the returfing at Washington Park and Miller Playfield.
- City Tournament:
 - There will be a good number of age groups with 2 divisions.
 - Deciding flights can be tricky especially this year when we've missed some games due to air quality cancelations.
 - We don't always get a perfect distribution of teams signing up to make this easy to do.

Executive Director David Griffiths

- Report attached
- Addition to report: secured a \$5000 donation from Amazon.
 - Amazon's community engagement department will be cutting SYSA a check for the 2023 season.
 - Also, Amazon connects employees to organizations like ours, so this is a possible volunteer pipeline.

CLUB REPORTS

Mt Baker: Nothing to report (Shannon Palmer)

Capitol Hill: Not present

McGilvra: Not present

Beacon Hill: Good season overall, numbers are a bit down from last year but look good and we made it through Covid. Looking forward to spring season! (Keith Leitich)

LVR – Still physically located in the same space. Nothing other than that. (Greg Parker)

Lake City – If you need lights at Dahl, Andy Sheffer is the a guy at the parks department that can get them working for you, and in 70 minutes. (Dave Levine)

Shorelake – Strong year, numbers went up, ending Micros game this weekend. Been a fun year. Had a few bumps but worked through it. (Jenica Bell)

Ballard – Not a lot to report. Just closing out the season, looking forward to a good number of teams joining City Tournament. (Corey McNamee)

Magnolia: Finished MOD season about a week ago with a mini world cup for the littles. Looking at freshening up the board with some of the MOD parents. (Stephanie Skinner)

Queene Anne – Not present

Hillwood – Not present

Woodland – Our player numbers are up, we've topped registrations from all last 5 years. We celebrated All-Woodland Day with oldest girls and boys teams playing each other back to back last weekend. Gave our special t-shirts and it was just really fun. (Mitch Furuglyas)

Seattle United – New board president, Michael Pickett. Mostly new executive committee, new officers as well. Closed out 3rd annual peer to peer fundraiser raising \$150,000 that supports our financial aid fund. ECNL teams traveling to Arizona and North Carolina next weekend. Seattle United will be at All City Jamboree in support of the association.

OLD BUSINESS

- (Jenica Bell, Shorelake) Cleats proposal: this has been something that comes up year after year. The unspoken rule is that you don't wear baseball or football cleats to soccer, but there is no real written rule about it, so I would like to propose a change to rule 2.7. My proposal is to change the verbiage so that we no longer have that discrepancy.
 - Old:
 - 2.7 ~~Metal or metal-tipped cleats (including aluminum and baseball cleats) or cleats with any metal showing~~ are prohibited in SYSA sanctioned play. Should a detachable cleat be worn so as to expose metal, the referee shall not allow

that player to begin or continue with play until the cleat is repaired or the shoe replaced.

- New:
 - 2.7 **Metal, metal-tipped cleats, cleats with any metal (including aluminum) showing, or any cleat with a toe stud** are prohibited in SYSA sanctioned play. Should a detachable cleat be worn to expose metal, the referee shall not allow that player to begin or continue with play until the cleat is repaired or the shoe replaced.
- Jenica Bell (Shorelake) made a motion to change 2.7. Dave Levine (LC) seconds. No more discussion.
- All in favor – Shannon, Luke, Dave, Mitch, Kevin, Greg, Jenica – confirmed with 7. Nobody opposed. Motion passes at 8:12 PM
- (Greg Parker, LVR) Complaints about game day behavior, grievances process and repercussions:
 - I put together a document about grievances (grievances are complaints that arrive but don't come through official channels).
 - Our goal is to educate and try to help people be successful. Sending things immediately to a disciplinary committee gets in the way of us trying to change culture.
 - A revised structure would be really valuable – I like the idea of adding a judicial committee to deal with some of this stuff, including registration issues. (Judicial committee would oversee disciplinary committee – Dave Funke).
 - This whole area needs more time as we need to come up with a system for coordinated responses at all levels of behavior issues.
 - No action item for tonight.
- (David Funke) Bylaws update:
 - Redid officer descriptions. Kept all the VPs, changed Treasurer and Diversity and Inclusion titles.
 - Each officer has committees that they will be on. VP of Rec Development – developing programs for fair play, fits in with judiciary committee.
 - Judiciary committee. Rules committee. DEI committee. Makes 3 standing committees.
 - Reworked some admin provisions to simplify them.
 - Some text archaic. Would like to rewrite things in plain English as they haven't been updated in 50 years. State as clearly as possible but still make sure they are within the boundaries of the nonprofit act.

NEW BUSINESS

- (Kevin Long, Seattle United) Review of SU bylaws:
 - 2nd amended and newest 3rd amended bylaws sent to everyone.
 - This update was largely driven by the nonprofits corporations act, signed in 2021, effective this year.
 - Edits are in compliance with the new act. Binary pronouns cleaned up.
 - Seattle United has 155 employees, some are seasonal.
 - Every payroll there are 87 people on twice monthly payroll.
 - Our budget is 5.9 million dollars this fiscal year.
 - Broadened scope and size of executive committee because of this.
 - Added in the right to expand and include more board committees.

- Did away with work force and task groups, don't need them in bylaws with new nonprofit act.
- 3rd amended and restated bylaws of Seattle United. Not official until SYSA approve.
 - Motion in recognition of new SU bylaws: motion by Shannon Palmer (MBL), second by Stephanie Skinner (Magnolia). Motion passes with 7 votes in favor.

REMINDERS

- Next SYSA Board meeting will be on Monday January 2nd

ADJOURNMENT

Motion to adjourn, Shannon Palmer (MBL), second by Kevin Long (Seattle United) (9:03 PM)